



## **Notice of a public meeting of**

### **Staffing Matters & Urgency Committee**

**To:** Councillors Aspden (Chair), D'Agorne (Vice-Chair),  
Hook and D Myers

**Date:** Monday, 15 June 2020

**Time:** 5.30 pm

**Venue:** Remote Meeting

### **AGENDA**

#### **1. Declarations of Interest**

At this point in the meeting, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

#### **2. Exclusion of Press and Public**

To consider the exclusion of the press and public from the meeting during consideration of Annex A to Agenda Item 9 (Settlement Agreement), on the grounds that it contains information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

**3. Minutes (Pages 1 - 4)**

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 17 February 2020.

**4. Public Participation**

At this point in the meeting members of the public who have registered to speak can do so. The deadline for registering is **5:00 pm on Friday, 12 June 2020**. Members of the public can speak on agenda items or matters within the remit of the committee.

To register to speak please contact Democratic Services, on the details at the foot of the agenda. You will then be advised on the procedures for dialling into the remote meeting.

**Webcasting of Remote Public Meetings**

Please note that, subject to available resources, this remote public meeting will be webcast including any registered public speakers who have given their permission. The remote public meeting can be viewed live and on demand at [www.york.gov.uk/webcasts](http://www.york.gov.uk/webcasts).

During the coronavirus pandemic, we've made some changes to the way we run council meetings. See our coronavirus updates ([www.york.gov.uk/COVIDDemocracy](http://www.york.gov.uk/COVIDDemocracy)) for more information on meetings and decisions.

**5. Corporate Management Team (CMT) Restructure (Pages 5 - 20)**

This report sets out early options for a revised Corporate Management Team (CMT), which will ensure that efficiencies are made as agreed by the Committee in February 2020.

**6. Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies (Pages 21 - 72)**

This report asks Members to approve a number of changes to the current membership of the Council's committees and to other

bodies, prior to these appointments being carried over to the 2020/21 Municipal Year.

**7. Workforce Profile as at 31 March 2020** (Pages 73 - 84)

This report presents the workforce profile as at the end of March 2020 and asks Members to consider whether any area is to be referred to the Customer & Corporate Services Scrutiny Committee.

**8. Work Plan** (Pages 85 - 88)

To consider the Committee's draft work plan up to December 2020.

**9. Settlement Agreement** (Pages 89 - 96)

This report advises the Committee of the expenditure associated with the mutual termination of a member of staff's contract and the provision of a settlement agreement.

**10. Urgent Business**

Any other business which the Chair considers urgent under the Local Government Act 1972.

Democratic Services

Contact details:

- Telephone – (01904) 553631
- Email – [democratic.services@york.gov.uk](mailto:democratic.services@york.gov.uk)

For more information about any of the following please contact Democratic Services:

- Registering to speak
- Business of the meeting
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Contact details are set out above.

**This information can be provided in your own language.**

**我們也用您們的語言提供這個信息 (Cantonese)**

**এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)**

**Ta informacja może być dostarczona w twoim  
własnym języku. (Polish)**

**Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)**

**یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)**

** (01904) 551550**